



HEALTH & SAFETY POLICY

HeliOperations regards the promotion of occupational Safety and Health within its business as an essential part of its responsibilities. Furthermore, it regards the promotion of Health and Safety matters as a mutual objective of Management and Employees. HeliOperations and its Management support this policy, the contents therein and those who endeavour to carry it out.

It is, therefore, the Company's Policy to do all that is reasonably practicable to prevent personal illness, injury and damage to property and to protect everyone from foreseeable work hazards, including Customers and the public in so far as they come into contact with the Company or its activities.

All relevant Health and Safety Legislation will be complied with at all times.

The Company will:

1. To provide adequate control and prevention of any Health & Safety risks arising from our work activities;
2. To consult with our employees on matters affecting Health & Safety;
3. To maintain safe and healthy working conditions;
4. To provide and maintain safe plant and equipment;
5. To ensure safe handling and use of substances;
6. To provide information, instruction and supervision for employees;
7. To ensure all employees have received adequate training in order to complete assigned tasks;
8. To prevent accidents and cases of work-related ill health;
9. To mitigate against accidents and cases of work-related ill health; and
10. To review and revise this Policy at regular intervals.

In addition, EVERY employee has a responsibility:

11. To take reasonable care for the Health and Safety of themselves and of all other persons they come into contact with;
12. To co-operate with Management to enable them to carry out their statutory duties with the objective of raising and maintaining a high standard of Health and Safety at work;
13. To report all events that have led, or may lead to, illness or injury, via HeliOps report form;
14. To co-operate in the investigation of accidents with the objective of introducing measures to prevent a recurrence.