



ENVIRONMENTAL POLICY

HeliOperations recognises it has a responsibility to the environment and is committed to reducing its environmental impact. By improving our environmental performance and operating methods we will continue to make improvements and urge our suppliers and customers to do the same.

All employees (whether permanent, fixed-term or temporary) and includes volunteers, agents or any person associated with the Company (collectively referred to as “Employees” in this policy), are responsible to ensure this policy is implemented and the objectives, for their area, are met:

Policy Aims:

- Comply with and exceed all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee awareness

Paper

- We will minimise the use of paper in the office
- We will seek to buy recycled and recyclable paper products
- We will reuse and recycle paper where possible

Energy and Water

- We will seek to reduce the amount of energy we use as much as possible
- Lighting and heating to be turned off when not in use
- Energy consumption and efficiency of new products will be taken into account when purchasing

Office Supplies

- We will evaluate if the need can be met in another way
- We will evaluate the environmental impact on new products we intend to buy
- We will reuse and recycle everything we can

Maintenance & Cleaning

- Cleaning materials will be as environmentally friendly if possible

- We will only use licenced and appropriate organisations to dispose of waste

Transportation

- We will reduce the need to travel whenever possible
- We will promote the use of travel alternatives such as email / video conferencing
- We will favour green vehicles

Culture

- We will involve staff in implementing this policy
- Staff will receive training and the policy will be regularly reviewed
- We will work with our customers and suppliers to improve their environmental impact too
- We will use local labour and materials whenever and wherever possible